

**Exhibit A**  
**Statement of Claim**  
**Plaintiff Neil Elbert Guerin, Jr.**

**Unpaid Overtime Wages**

| <b>Period<sup>1</sup></b> | <b>Weeks<sup>1</sup></b> | <b>Average Weekly Hours Worked<sup>1</sup></b> | <b>Payroll Hourly Rate<sup>1</sup></b> | <b>Average Weekly Hourly Pay<sup>1</sup></b> | <b>Average Weekly Non-Hourly Pay<sup>1</sup></b> | <b>FLSA Equivalent Hourly Rate<sup>1</sup></b> | <b>FLSA Applicable Overtime Hourly Rate<sup>1</sup></b> | <b>Total Unpaid Overtime Wages<sup>1</sup></b> | <b>Total Liquidated Damages<sup>1</sup></b> |
|---------------------------|--------------------------|--|--|--|--|--|---|--|---|
| 2/28/22 - 6/13/22         | 15.14                    | 40.5   | \$ 20.00                               | \$ 768.07                                    | \$ 567.92  | \$ 34.02                                       | \$ 51.03  | \$ 763.71                                      | \$ 763.71                                   |
| 12/20/21 - 2/27/22        | 10.00                    | 42.9   | \$ 20.00                               | \$ 775.50                                    | \$ 609.50  | \$ 34.21                                       | \$ 51.31  | \$ 1,321.01                                    | \$ 1,321.01                                 |
| 12/8/21 - 12/19/21        | 1.71                     | 44   | \$ 20.00                               | \$ 800.00                                    | \$ 700.00  | \$ 35.91                                       | \$ 53.86  | \$ 260.26                                      | \$ 260.26                                   |
| 10/15/21 - 12/7/21        | 7.71                     | 49.25  | \$ 20.00                               | \$ 912.50                                    | \$ 1,040.00                                      | \$ 41.12                                       | \$ 61.68  | \$ 2,026.27                                    | \$ 2,026.27                                 |
| 8/2/21 - 10/14/21         | 10.57                    | 44   | \$ 20.00                               | \$ 800.00                                    | \$ 700.00  | \$ 35.91                                       | \$ 53.86  | \$ 1,604.94                                    | \$ 1,604.94                                 |
|                           |                          |  |  |  |  |  |   | <b>\$ 5,976.19</b>                             | <b>\$ 5,976.19</b>                          |

|  |                     |
|--|---------------------|
| <b>Total Unpaid Overtime Wages<sup>1</sup> =</b> | <b>\$ 5,976.19</b>  |
| <b>Total Liquidated Damages<sup>1</sup> =</b>    | <b>\$ 5,976.19</b>  |
| <b>Total<sup>1</sup> =</b>                       | <b>\$ 11,952.38</b> |

<sup>1</sup> Numbers are averages, estimates, and/or approximates. Numbers may change as information is uncovered through the discovery process.